



# JUNIOR LEAGUE OF ALBANY

## Why create a Mentorship Program?

The purpose of the program is to provide opportunities to advance our League member's leadership skills, foster meaningful connections and develop lifelong relationships with the league.

## Who can be a Mentor?

A mentor is an experienced member (active or sustainer) who has been active with the League for at least two years, is open to developing friendships, and desires to potentially help a mentee realize their potential. Mentors not only receive the chance to form new friendships, but also the opportunity to rejuvenate and create a legacy in the League.

## Who can be a Mentee?

A mentee is typically in a newer position in the League, has leadership aspirations, seeks guidance, or desires professional advice. Mentees will gain insight, guidance, and support from experienced members. Mentees will also receive focused and unique leadership development opportunities.

## Mentorship Pair Requirements:

Attend 1 volunteer event/opportunity/DIAD together.

Mentor and mentee determine and achieve goal/project together.

Mentor and mentee have regular communication and plan to meet at least once a month.

Mentor and mentee both attend a JLA member event and the May dinner meeting.

## Mentorship Program Timeline:

September 8th - Announce Mentorship at GMM. Questionnaire posted after meeting and sent out with the Monthly Message.

October 8th - Questionnaires due.

October 13th - Mentorship Participant meeting after GMM, on Zoom.

November - Mentorship Participant kick-off event, TBD.

February 2021 - Mentorship Participant social event, TBD.

May 2021 - Recognition at May dinner/meeting.